

**AMENDMENT
TO THE
Starpoint CSD HRA & Flexible Spending Accounts**

WHEREAS, Starpoint Central School District (the "Employer") maintains the above-titled employee benefit plans (the "Plan") for the benefit of its eligible employees; and

WHEREAS, under the terms of the document pursuant to which the Plan is maintained (the "Plan Document"), the Employer has reserved the right to amend the Plan from time to time in any and all respects; and

WHEREAS, the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") has amended the Internal Revenue Code effective January 1, 2020 to allow the Plan to reimburse the cost of over-the-counter drugs and products without a prescription; and

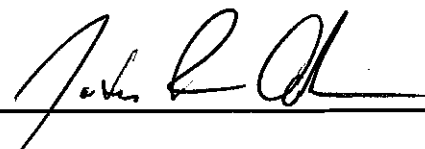
NOW, THEREFORE, the Employer hereby amends the Plan Document as follows:

Effective January 1, 2020, the definition of the term "Qualifying Medical Care Expense" or "Eligible Expense", as the case may be, is amended by adding the following thereto:

"Qualifying Medical Care Expense' or 'Eligible Expense' shall include the cost of any drugs, medications or medical products obtained on or after January 1, 2020 without a prescription."

IN WITNESS WHEREOF, the Employer has caused this amendment to be executed by an authorized officer or other representative of the Employer as of the date above indicated.

Starpoint Central School District

By: 

Title: **Director of Administrative Services**